



## **Opportunities for strong middle leaders aspiring to senior leadership**

Ark William Parker Academy is looking for proven middle leaders who can demonstrate success and are seeking the opportunity to be part of whole school transformation. By taking part in this programme, you will have the opportunity to advance to senior leadership positions within the school or other schools in the Ark network.

Staff joining us will:

### **Have the chance to progress in your career – and quickly**

- Leadership of a whole school project alongside your middle leadership role.
- Be an associate member of the senior leadership team as a professional development opportunity.

### **Be supported to be your best**

- Access to unrivalled levels of professional development, with twice the number of training days as standard.
- Support with the NPQSL programme or other agreed leadership training.

### **We work hard to recognise hard work**

- Performance bonus against key targets set to develop outstanding practice in your department and coach one other department to outstanding with you.
- £2,000 taxable bonus for any leader joining us as part of this development programme.\*
- Additional rewards package including:
  - Overnight bed and breakfast stay for two at [Rathfinney Estate](#)
  - Long-weekend stay in [Fairlight Hall](#)

*\*For staff who remain in the school into a 5<sup>th</sup> school term.*